

# Graduate Attribute Indicators



## 1. KNOWLEDGE BASE (KB)

**KB - Mathematics** - Demonstrate competence in university-level mathematics.

**KB - Natural Science** - Interpret natural phenomena and relationships through the use of analytical and/or experimental techniques.

**KB - Engineering Science** - Apply mathematics, natural science and engineering science to engineering problems.

## 2. PROBLEM ANALYSIS (PA)

**PA - Identify** - Characterize complex engineering problems.

**PA - Formulate** - Develop appropriate frameworks<sup>1</sup> for solving complex engineering problems.

**PA - Solve** - Implement solutions for complex engineering problems.

**PA - Evaluate** - Analyze solutions to complex engineering problems to draw conclusions.

## 3. INVESTIGATION (IN)

**IN - Conduct** - Conduct investigations<sup>2</sup> to test hypotheses related to complex problems.

**IN - Analysis** - Analyze<sup>3</sup> and interpret data using appropriate techniques and tools.

**IN - Synthesis** - Synthesize information from investigations<sup>2</sup>, considering sources of uncertainty and limitations to reach substantiated conclusions.

**IN - Safety** - Adhere to appropriate workplace safety protocols in all work<sup>4</sup> environments.

## 4. DESIGN (DE)

**DE - Define** - Define problem, objectives and constraints<sup>5</sup>.

**DE - Strategies** - Compare multiple strategies for solving a problem.

**DE - Solutions** - Create a product, process or system to solve a problem, that meets specified needs<sup>5</sup>, and subject to appropriate iterations.

**DE - Assess** - Evaluate performance of a design, using criteria that incorporates specifications, limitations, assumptions, constraints<sup>5</sup>, and other relevant factors.

## 5. USE OF ENGINEERING TOOLS (ET)

**ET - Create** - Develop, adapt and/or extend appropriate software, equipment, models, and simulations for a range of engineering activities.

**ET - Apply** - Apply and manage appropriate techniques, apparatus, databases, models, tools, and/or processes to accomplish a task.

**ET - Limitations** - Evaluate limitations and errors of instrumentation/measurement/techniques/models/simulations to assess appropriateness of the results.

## 6. INDIVIDUAL & TEAM WORK (TW)

**TW - Contribution** - Take initiative to plan, organize and complete tasks, as an individual and team member, in order to meet goals.

**TW - Diversity** - Seek and integrate diverse and alternative perspectives in decision-making.

**TW - Inclusive Leadership** - Demonstrate inclusive leadership by demonstrating individual accountability and responsibility, being a good listener, motivating the team, staying open to input, and valuing other's perspectives.

**TW - Feedback** - Share ideas and information by eliciting, giving and applying positive and effective feedback.

<sup>1</sup>Established, current and/or emerging frameworks (e.g. models, methodologies, processes) [PA-Formulate]

<sup>2</sup>Numerical, experimental, literature and/or field investigations. [IN-Conduct, IN-Synthesis]

<sup>3</sup>Collect, organize, clean, process, analyze, and communicate data. [IN-Analysis]

<sup>4</sup>Shop, field and/or laboratory work environments.

<sup>5</sup>With appropriate attention to health, safety, environmental, economic, regulatory, cultural, societal and stakeholder needs. [DE-Define, SE-Solutions, DE-Assess]

<sup>6</sup>Demonstrating inclusive leadership, by being a good listener, motivating the team, staying open to input, facilitating dialogue, etc. [TW-Leadership]

<sup>7</sup>Technical elements, resolving conflict, developing good relationships between team members, organization, delegation, communications, etc.

<sup>8</sup>Communications from instructors, textbooks, classmates, and clients. [CO-Interpretation]

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## 7. COMMUNICATION SKILLS (CO)

**CO - Written** - Produce clear, concise, precise and well-organized written communication with language appropriate for the audience.

**CO - Spoken** - Deliver formal and informal oral presentations with suitable language, content, style, timing and flow, while adapting format, content and tone to audience and purpose.

**CO - Graphics** - Create figures, maps, tables and drawings to engineering report standards.

**CO - Interpretation** - Interpret communication from a variety of sources<sup>8</sup> and respond to instructions and questions, displaying full understanding of the topic.

**CO - Documentation** - Generate a traceable and defensible record of a technical project using an appropriate records system.

## 8. PROFESSIONALISM (PR)

**PR - Regulations** - Recognize that engineering is a regulated profession dedicated to serve and protect the public interest.

**PR - Standards** - Integrate appropriate standards, codes, legal and regulatory factors into decision making.

**PR - Interpersonal** - Demonstrate professional conduct and integrity.

## 9. IMPACT OF ENGINEERING ON SOCIETY & THE ENVIRONMENT (IM)

**IM - Environment** - Evaluate the environmental impact of engineering activities and promote environmental stewardship of the natural and built environments through engagement with local communities, including Indigenous perspectives when applicable.

**IM - Mitigate** - Take appropriate action to mitigate risks associated with economic, health, safety and legal aspects of engineering activities.

**IM - Social** - Evaluate cultural, societal, and technical norms that recognize relevant stakeholder perspectives, including Indigenous where relevant, maintaining ethical position required for engineering practice in Canada.

**IM - Sustainability** - Incorporate sustainability concepts into engineering activities, aimed at addressing global climate change goals when applicable.

## 10. ETHICS & EQUITY (EE)

**EE - Ethics** - Identify and resolve potential ethical issues using ethical principles and codes, demonstrating knowledge of professional accountability in engineering.

**EE - Equity** - Intentionally incorporate principles of fairness, access and opportunity into decision making.

**EE - AI** - Demonstrate adherence to academic integrity principles.

## 11. ECONOMICS & PROJECT MANAGEMENT (EC)

**EC - Economics** - Apply economic considerations, such as capital, operating, societal and life cycle costs, to design processes.

**EC - Management** - Effectively plan projects, including mitigating risk and managing change, to complete project on-time and on-budget.

## 12. LIFE-LONG LEARNING (LL)

**LL - Reflection** - Evaluate and reflect on own knowledge, skills and learning.

**LL - Acquisition** - Independently acquire new knowledge and skills for ongoing personal and professional development.

**LL - Information** - Identify, organize, and critically evaluate information from an appropriate range of sources, to meet learning needs.

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